

# College of the Marshall Islands

## Job Ad

### **Aquaculture Researcher**

Opening Date : March 26, 2014 | Closing Date : Until Filled

The College of the Marshall Islands, a community college located in the warm central Pacific six degrees north of the Equator on Majuro atoll, seeks a qualified person to join our leadership team. The College of the Marshall Islands is the national college of the Republic of the Marshall Islands and seeks to be the role model for community colleges in the Pacific region.

### **Position – Aquaculture Researcher**

#### **General Description**

Under the direction of the Cooperative Research and Extension (CRE) Associate Director/Dean, the Aquaculture Researcher supports operations of the CRE program at CMI Arrak Campus, Majuro, Marshall Islands. The incumbent plans, organizes and conducts Research, workshops, meetings and conducts outreach activities in the villages and in schools throughout islands/atolls in the Marshall Islands.

#### **Duties & Responsibilities**

- In consultation with national stakeholders and based on the objectives of the COM Plan of Work and CMI-CRE's Strategic Plan, writes and submits 3-4 written proposals to USDA for approval;
- Expect to perform applied research related to food security, particularly with sea cucumber, shrimps, lobsters, clams and other related marines species.
- Must be able to transfer knowledge to local counterparts;
- In additional to USDA grants, researcher will seek funding form local, national, and international funding sources;
- Required to maintain at least three approved projects under the USDA-CSREES Hatch funding with the first year of contract;
- Develop a research program addressing the nation's needs in wanting to improve the aquaculture-related production and food security;
- Work closely with other aquaculture staff from CRE program and local agencies;
- Publish research findings in peer reviewed Journals;
- Develop research and extension publications for clientele;
- Has a percentage of time responsibilities to support and conduct extension activities with CRE Extension Agents including formulation of research findings in a format suitable for extension use;
- Required to travel to outer islands/atolls to set up demonstration farms and to monitor projects;
- Train, supervises, and assists field workers in area of specialty;
- Provide direction for the running of the hatchery operations under his/her management;
- Develops own monthly plan of work and submits to CRE Associate Director/Dean for approval;
- Works closely with Aquaculture Researcher in his/her approved research projects;
- Generates reports, follows CRE's 5 years strategic plan and College of Micronesia (COM) Plan of work;
- Required to work evenings, weekends, holidays, early morning and late night depending on the nature of the project and needs of clientele.
- Perform other duties as assigned by the CRE Associate Director/Dean.

**Minimum Qualifications:**

- MS in Aquaculture, Marine Science or other related fields with research experience in sea cucumber, lobster, clam coral etc.
- Four (4) years full-time work experience in research of aquaculture/marine science area;
- Has successful experience in writing grants that gets approved;
- Computer literate and familiar with publications software;
- Must be able to demonstrate excellent written and oral communication skills in English;
- Able to organize and complete multiple tasks in a fast-paced, team-oriented environment.

**Preferred qualifications**

- PhD in Aquaculture, Marine Science, Oceanography or related field from an accredited college/university;
- Two years of full-time work in research in aquaculture area;
- Excellent experience in writing grants and getting them approved;
- Excellent verbal and written communication skills in English;
- Computer skills including Microsoft Words, Excel and publication software.

**Salary and Benefits Offered at the College of the Marshall Islands:**

- Compensation
  - Salary placement is depending upon relevant education, training and experience.
- Benefits
  - Two-year initial contract
  - Transportation from the point of hire to the Marshall Islands
  - Moving in allowance of USD \$2,000.
  - Up to \$9,000 housing allowance

NOTE: the Republic of the Marshall Islands has only a national wage tax and no state or local wage taxes. As a result, the total withholding on earning can be substantially less than in many locations, including the U.S. citizen may also enjoy additional tax benefits based on non-resident status. It is recommended that applicants check with their financial or tax advisors for details of the tax benefits of non-resident status.

**Making Application**

We will accept applications for the position until filled. Applicants must submit:

- CMI employment application (found at the CMI jobs website [www.cmi.edu](http://www.cmi.edu) )
- resume/CV
- a cover letter
- unofficial transcripts
- 3 professional references letters

The College of the Marshall Islands is an Affirmative Action/Equal Opportunity Employer. The College of the Marshall Islands requires pre-employment reference and background screening.